Subject: **Approval for Revised Training of Trainers (ToT) Framework**

We are pleased to inform you of an important update regarding the **Training of Trainers (ToT)** program conducted by FICSI. After careful consideration and assessment of the current training methodologies, we have decided to transition our ToT sessions to an **offline mode**, effective from 12-11-2024.

Key Updates:

- **Offline Mode:** All upcoming ToT programs will now be conducted in-person at designated training centres to enhance hands-on learning and practical engagement.

- **Online Mode:** Going forward, online ToT sessions will be organized only in exceptional cases, subject to approval. This change is aimed at ensuring a higher quality of interaction and skill transfer among trainers.

- **Implementation Date:** This policy is effective from 13-11-2024.

The rationale for the Shift:

The decision to move to offline training is driven by feedback from participants and trainers, indicating a greater impact and improved learning outcomes in a face-to-face environment. Offline sessions enable better engagement, real-time interaction, and hands-on practice, which are crucial for skill-based training.

Revised TOT framework

S. No.	Mode of Training	Training Duration			Maximum Batch Size	Fees Structure	Remarks
		Domain Training	Platform training	Assessment			
1	Offline TOT program	3 Days; 6-8 hours duration per day	2 days;6-8 hours duration per day	1 day	20	Rs 18000 per candidate	This will include the training fees only.
2	Offline TOT refresher program	2 Days; 6-8 hours duration per day	NA	NA	20	Rs. 5000 per candidate	

3	Online TOT program	3 Days; 6-8 hours duration per day	Platform skills training =2 days;6-8 hours duration per day	1 day	20	Rs.11000 per candidate	As per project requirements only.
4	Online refresher TOT program	2 Days; 6-8 hours duration per day	NA	NA	20	Rs. 2000 per candidate	
5	TOT for professionals (PMKVY-Industry) online	2 Days; 6-8 hours duration per day	Platform skills training =1 day;6-8 hours duration per day	Assessment will be conducted on the platform training day	20	Rs. 3500 per candidate	

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Standards

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